

Implementation plan Finished

Study unit	Organisational Management and Leadership (A0141), 10.0
Implementation	MFA1211: 1/2012-2013 (27.08.2012 - 21.12.2012)
Type	DEVELOPMENT OF CORE COMPETENCES IN THE FIELD (A022)
Groups	Primary: MFA11SN Others :
Involved in the project	
Lecturers	Matvejeff Pekka, Kuusela Anssi
Number of participants	Minimum: Maximum:
Enrolment period	21.05.2012 08:00 - 03.06.2012
Main timing for implementation	
Applicability	For exchange students: Yes For elective studies: No Open UAS student: No Suitable for virtual UAS: No
Teachers	Matvejeff Pekka (Teacher in charge), Kuusela Anssi (Other teacher)
Campus	Laurea Leppävaara
Main location for implementation	
Implementation method	Optima realization/student group, Other method of implementation, Project/venture/R&D Language: English Virtuality: 2 cr Integration of R&D: 2 cr
Implementation class	
Focus areas	
Evaluation at the latest	19.01.2013 Storing of graded material ends.: 19.12.2013
Exam days	
Having completed the study unit the student is able to	mmmmm
Previous studies	
Previous studies, more information	
Learning objectives	Students gain competence in using various managerial tools to support and maintain work productivity; students understand the meaning of social responsibility in changing managerial situations; students know the human resource management process and are able to apply the national and EU-level legislation into working life.
Contents	Self leadership and managerial tools; Diversity management; Organizational culture and values; Human resource management; Work legislation in Finland and in the EU
Study material	tba
Tutoring and communication	Teamwork; tutorial and feedback sessions with the teachers and one-to-one; progress reports; workshops
Evaluation criteria and methods	Evaluation and assessment is based on the general competence assessment criteria and the Quality Assurance System set by Laurea UAS Overall course assessment: excellent 5 - fail 0 All learning exercises have to be accomplished and passed in order to get credits A more detailed assessment criteria for the course is announced in Optima at the beginning of the course
Project (name)	Utilization of ongoing projects in Laurea for learning purposes is examined at the beginning of the course.
R&D methods	LbD model; development and user-driven oriented research methods
Other arrangements	Lectures, various learning exercises, group work, progress reports, virtual learning (Optima), co-operation with the FM Network and other Helsinki metropolitan area organizations are utilized in the implementation of the course. A detailed course plan will be announced in the end of August. The published course plan is prior to changes.

Learning events

Date	o'clock/at h	Subject	Content	Status	Teachers
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06.09.2012	9-15		Introduction to the Course	Objectives of the Course Course content and assessment Applying strategic thinking into management issues How strategy is linked into organizational management and leadership? Principles of management and leadership Launching exercise 1. on management&leadership PEM in Heerlen		Anssi Kuusela
13.09.2012	9-15		Self leadership and managerial tools	On cultural thinking (PEM 9-10) The nature of managerial work; how to manage yourself (AKu 10-) Coaching for the exercise 1.		Anssi Kuusela, Pekka Matvejeff
20.09.2012	9-15		Cultures and organizations	The benefits and challenges of managing across cultures; the importance of the global mindset for managers (9-11.30) Values circles; how to identify individual, interpersonal, organizational and societal values. Launching exercise 2. on culture (12.30-) Hofstede, G. Cultures and Organizations Schein, E. Organizational culture and leadership Maak&Pless. Responsible leadership		Pekka Matvejeff
27.09.2012	9-15		Working in groups	No lecture. The hours are reserved for working in groups. Preparing project work for the progress evaluation of exercise 1.	No space reservation	Pekka Matvejeff
04.10.2012	9-15		Human Resource Management	Introduction to HRM Visiting lecturers: Talent Match presentation (12.30-15)		Pekka Matvejeff
11.10.2012	9-15		Progress evaluation	Presentations of exercise 1. on management&leadership Group presentations, tutorial discussions, peer evaluations		Anssi Kuusela, Pekka Matvejeff
18.10.2012	9-15		Principles of organizational behaviour	How leaders begin culture creation? Creating the bigger picture of organizational behaviour Coaching for the exercise 2		Pekka Matvejeff
25.10.2012	9-15		Working in groups	No lecture. The hours are reserved for working in groups. Preparing project work for the progress evaluation of exercise 2.	No space reservation	Pekka Matvejeff
01.11.2012	9-15		Work legislation in Finland and in the EU	Case Law exercise Launching the exercise 3. on legislation		Anssi Kuusela
08.11.2012	9-15		Leadership, culture, HRM	Visiting lecturers from the Hanze UAS The programme of the day tba		Pekka Matvejeff
15.11.2012	9-15		HRM	Talent Match afternoon (13-17) Visit to Talent Match-happening in Otaniemi, see detailed instructions and the programme in the Optima No lecture in the morning,		Pekka Matvejeff

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				come directly to Otaniemi at 13.00 p.m.		
22.11.2012	9-15		Leadership, culture, HRM	Special issues covering the overall theme Visiting lecturers from the industry 9.00-11.30 Margit Sjöroos from Conbalance Oy 12.30-14 HRD Director Kaisa Tuuliainen from Finnair		Pekka Matvejeff
29.11.2012	9-15		Progress evaluation	Presentations of exercise 2. on culture Group presentations, tutorial discussions, peer evaluations		Anssi Kuusela, Pekka Matvejeff
13.12.2012	9-15		Overall feedback	Feedback on exercise 3. on legislation Tutorial discussions, peer evaluations Overall feedback and concluding discussions		Anssi Kuusela, Pekka Matvejeff