

Implementation plan Finished

Study unit	International Leadership (A9010), 10.0
Implementation	HCA1221: 2/2012-2013 (01.02.2013 - 17.05.2013)
Type	INITIATION OF PROFESSIONAL GROWTH (A800)
Groups	Primary: HCA12SN Others :
Involved in the project	
Lecturers	Kuusela Anssi, Matvejeff Pekka and expert lecturers
Number of participants	Minimum: Maximum:
Enrolment period	26.11.2012 08:00 - 02.12.2012
Main timing for implementation	
Applicability	For exchange students: Yes For elective studies: Yes Open UAS student: Yes Suitable for virtual UAS: Yes
Teachers	Kuusela Anssi (Teacher in charge), Matvejeff Pekka (Other teacher)
Campus	Laurea Leppävaara
Main location for implementation	
Implementation method	Optima realization/student group, Other method of implementation, Project/venture/R&D, Web/virtual Language: English Virtuality: 2 cr Integration of R&D: 3 cr
Implementation class	
Focus areas	
Evaluation at the latest	11.07.2012 Storing of graded material ends.: 11.06.2013
Exam days	
Having completed the study unit the student is able to	· understand how motivation can be · understand how to results are achieved through leading people · know what good leadership is · communicate in various leadership situations · know how to manage people in various situations through out employment
Previous studies	Professional Orientation

Learning events

Date	o'clock/at h	h	Subject	Content	Status	Teachers
01.02.2013	09.00 - 16.00	6	Starting Study period and Topic: Leadership and Management	Introduction of the Course Objectives of the Course Course content and assessment Organizing study work, acquiring information and data for the exercises Principles of management and leadership and the New Management Framework The New Management Framework and its implications to management, defining and analysing challenges of management and leadership Launching Exercise 1 on management and leadership Teachers: PEM	Classroom for am	
08.02.2013	09.00 - 16.00	6	Lecture + Group works / Independent working/Network	Lecture on Leading People and Performance AKu	Classroom for am	

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			studies			
15.02.2013	09.00 - 16.00	6	Applying strategic thinking into management issues	Orientation on International Management Applying strategic thinking into management issues - Orientation on strategic management How strategy is linked into organizational management and leadership? Teacher: AKu & PEM	Classroom for am	
22.02.2013	09.00 - 15.00	6	Cultures and organization	Cultures and organizations The benefits and challenges of managing across cultures; the importance of the global mindset for managers. Organizational culture and values Values circles; how to identify individual, interpersonal, organizational and societal values. Maak&Pless. Responsible leadership Launching exercise 2 on culture; Hofstede G. Cultures and Organizations Teacher: PEM & AKu	Classroom for am	
01.03.2013	09.00 - 16.00	6	Self-leadership, leadership in team - managerial tools	Principals of organizational behaviour. Teacher: PEM	Classroom for am + pm + IT class	
08.03.2013	09.00 - 16.00	6	Progress evaluation and presentations	Progress evaluation Presentations of exercise 1. on management & leadership Group presentations, tutorial discussions, peer evaluations Teacher: AKu Work legislation in Finland and in the EU Launching exercise 3 on legislation Teacher: AKu	Classroom for am + pm	
15.03.2013	09.00 - 16.00	6	Organizational culture and group working	Self-leadership and managerial tools The nature of managerial work; how to manage yourself; How to manage your team Case exercise. Teacher: AKu	Classroom for am	
22.03.2013	09.00 - 16.00	6	Cultures and organization	Principles of organizational behaviour External and internal effects on organizational behaviour Work life balance; Stress Free-concept; Organizational design and behaviour; New Ways of Working –concept; coping with	Classroom for am	

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				change Teacher: PEM		
05.04.2013	09.00 - 16.00	6	Organisational behaviour	Organizational culture and leadership - Group Working	No classroom	
12.04.2013	09.00 - 16.00	6	Progress evaluation and presentations	Progress evaluation Presentations of exercise 2. on culture Group presentations, tutorial discussions, peer evaluations Teacher: AKu & PEM	Classroom for am + pm	
19.04.2013	09.00 - 11.30	6	HRM	Human resource management Introduction to HRM Recruitment process Teacher: PEM	Classroom for am	
26.04.2013	09.00 - 16.00	6	Group works / Independent working/Tutoring	Group works / Independent working/Tutoring	Classroom for am	
03.05.2013	09.00 - 16.00	6	Progress evaluation and presentations + guest lecture	Progress evaluation Feedback on exercise 3. on legislation Teacher: AKu HRM Leacture Teacher: PEM Please note! Self evaluation in written and peer-to-peer evaluations on paper return to Optima DL on May the 9th at 04.00 pm! Return box in the Optima.		
10.05.2013	09.00 - 16.00	6	Feedback discussion (possible guest lecturer)	Feedback Discussion Possible guest lecturer Teacher: AKu	Classroom for am + pm	
17.05.2013	09.00 - 16.00	6	Guest lecturers + Ending study unit	1 -2 Guest lecturers from companies Teacher: PEM	Classroom for am + pm	