

Implementation plan Finished

Study unit	Organizational Culture and Behavior (A9176), 10.0
Implementation	CCA1621: 2/2016-2017 (20.01.2017 - 19.05.2017)
Type	ORGANIZATIONAL BEHAVIOR (A896)
Groups	Primary: CCA16SY Others :
Involved in the project	
Lecturers	
Number of participants	Minimum: Maximum:
Enrolment period	28.11.2016 08:00 - 09.12.2016
Main timing for implementation	On working days during daytime
Applicability	For exchange students: Yes For elective studies: Yes Open UAS student: Yes Suitable for virtual UAS: Yes
Teachers	Matvejeff Pekka (Teacher in charge)
Campus	Laurea Leppävaara
Main location for implementation	At the campus
Implementation method	Optima realization/student group Language: English Virtuality: 1 cr Integration of R&D: 0 cr
Implementation class	LbD supporting knowledge and skills development
Focus areas	Security, safety and social responsibility, Service business
Evaluation at the latest	20.07.2017 Storing of graded material ends.: 20.06.2018
Exam days	
Having completed the study unit the student is able to	The student is able to • understand the effects of organizational culture and behavior on performance and productivity; • carry out an organizational analysis for a change program; • discover the meaning of why leaders do what they do instead of focusing on what and how; • understand the importance of intercultural and crisis communication in change situations • apply strategic perspective into organizational and individual performance
Previous studies	
Learning objectives	Student is able to: • understand the effects of organizational culture and behavior on performance and productivity; • carry out an organizational analysis for a change program; • discover the meaning of why leaders do what they do instead of focusing on what and how; • understand the importance of intercultural and crisis communication in change situations • apply strategic perspective into organizational and individual performance
Study material	A comprehensive list of literature will be announced at the beginning of the course Various web-based tools and materials will be used
Tutoring and communication	Tutoring and communication with the use of Optima-platform Coaching and mentoring provided during the contact days
Evaluation criteria and methods	Generic Laurea evaluation criteria Course-specific criteria will be announced at the beginning of the course
Other arrangements	Course starts on the 20th of January, 2017