

Implementation plan Finished

Study unit	Nursing Management (R0069), 5.0
Implementation	SNV1711: 1/2017-2018 (28.08.2017 - 22.12.2017)
Type	DEVELOPMENT OF NURSING AND IMPACTING SOCIETY (R019)
Groups	Primary: SNV215SN Others :
Involved in the project	
Lecturers	
Number of participants	Minimum: 20 Maximum: 40
Enrolment period	15.05.2017 08:00 - 31.05.2017
Main timing for implementation	On working days during daytime
Applicability	For exchange students: No For elective studies: No Open UAS student: No Suitable for virtual UAS: No
Teachers	Söderlund Eija (Teacher in charge), Mulder Riikka (Other teacher)
Campus	Laurea Tikkurila
Main location for implementation	At the campus
Implementation method	Optima realization/student group Language: English Virtuality: 0 cr Integration of R&D: 0 cr
Implementation class	LbD supporting knowledge and skills development
Focus areas	Expertise in nursing and coping at home
Evaluation at the latest	22.01.2018 Storing of graded material ends.: 22.12.2018
Exam days	
Having completed the study unit the student is able to	The student • is able to describe the service and decision-making system of social and health care services. • is familiar with the principles of modern human resource management and finances and has the capacity to assess the connection between management and the development of operations and the development of his or her own work. • is able to discuss the significance of a quality management system in an organisation as an instrument of management and the development of operations. • is able to manage his or her own activities and understand the significance of an entrepreneurial approach.
Previous studies	
Learning objectives	After taking this course the student is able to • understand the difference between leadership and management • characterize various approaches and dimensions of leadership and management • determine the core targets of managerialwork in health and social care • understand the importance of self leadership • promote well-being at a workplace as a member of the work community • describe the service and decision-making system of social and health care services
Contents	Main contents: - difference between leadership and management - coaching style of management - managerialwork: managing change, identities, the team, partnerships, professional development, safety, quality, ethics - self leadership - well-being at a workplace - Human Resource Management - leading and managing in the future - the health and social services reform

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Study material	MacKian S.& Simons J. 2014. Leading, Managing, Caring: Understanding Leadership and Management in Health and Social Care. Routledge, New York. Lectures, articles and other materials provided during the contact lessons.
Tutoring and communication	Teams are working and getting guidance during lectures.
Evaluation criteria and methods	Active participation in lectures and teamwork. Portfolio: evaluated as Fail 0 - Satisfactory 1-2 - Good 3-4 - Excellent 5. If there will be more than two absences, student will also have to compensate those by taking an exam 31.10.2017! Exam will be evaluated: 0-5.
Work strain	1cr = 27 hours of student's workload